

FILE NO. A13-0435

STATE OF MINNESOTA

IN SUPREME COURT

In Re Petition for Disciplinary
Action against TEDMAN JOHN HEIM,
a Minnesota Attorney,
Registration No. 286047.

**STIPULATION
FOR DISCIPLINE**

WHEREAS, a hearing on the Director's February 25, 2013, petition for disciplinary action ("petition") and the Director's June 6, 2014, supplementary petition for disciplinary action ("supplementary petition") was held before Supreme Court Referee on October 2, 2014, in St. Paul, Minnesota,

WHEREAS, Referee Paul A. Nelson filed with this Court the Findings of Fact, Conclusions of Law, and Recommendation for Discipline dated November 5, 2014,

WHEREAS, neither the Director nor the respondent has ordered a transcript of the hearing,

WHEREAS, the Director and respondent agree that the Referee's recommendation for discipline is appropriate,

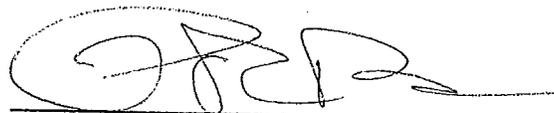
NOW, THEREFORE, IT IS HEREBY STIPULATED AND AGREED by and between the undersigned as follows:

1. The Director and respondent hereby waive briefing and oral argument to the Supreme Court.
2. The Director and respondent hereby stipulate that the Referee's findings of fact and conclusions of law are conclusive.
3. Respondent understands that based upon this stipulation, this Court may impose any of the sanctions set forth in Rule 15(a)(1) - (9), Rules on Lawyers Professional Responsibility (RLPR), including making any disposition it deems appropriate. Respondent understands that by entering into this stipulation, the Director is not making any representations as to the sanctions the Court will impose.

4. The Director and respondent join in recommending the discipline recommended by Referee John A. Nelson; namely that respondent be disbarred.
5. The disbarment shall be effective on the date of the Court's order.
6. This stipulation is entered into by respondent freely and voluntarily, without any coercion, duress or representations by any person except as contained herein.
7. Respondent hereby acknowledges receipt of a copy of this stipulation.
8. Respondent has been advised by the undersigned counsel concerning this stipulation and these proceedings generally.

IN WITNESS WHEREOF, the parties executed this stipulation on the dates indicated below.

Dated: December 11, 2014.



FOR MARTIN A. COLE
DIRECTOR OF THE OFFICE OF LAWYERS
PROFESSIONAL RESPONSIBILITY
Attorney No. 148416
1500 Landmark Towers
345 St. Peter Street
St. Paul, MN 55102-1218
(651) 296-3952

Dated: December 10, 2014.



CASSIE HANSON
SENIOR ASSISTANT DIRECTOR
Attorney No. 303422

Dated: November 21, 2014.



TEDMAN JOHN HEIM
RESPONDENT

Dated: 12/8/14, 2014.



ERIC L. NEWMARK
ATTORNEY FOR RESPONDENT